

## Anti-Racism Inclusive Accountability Group

The Haverford College Board of Managers is responsible for the operation and management of the College as a perpetual institution. It holds the leadership of the College accountable for meeting stated objectives.

Reflecting the importance of inclusive assessments of progress against the anti-racism commitments the Board and College leadership make, the Board plans to formally establish, at an emergency executive session of the Board on November 8, 2020, a group to independently review and verify progress against anti-racism goals and commitments. It will be populated with students, faculty, staff, alumni, and Board members, as well as outside experts in DEI and anti-racism.

The group will provide an additional measure of accountability for Haverford's anti-racism commitments. The group will formally assess the College's progress toward its stated commitments and goals which will include gathering evaluative input from all constituencies on campus, including students, faculty, staff, and College leadership. On a prescribed cadence (e.g. annually or semi-annually), it will document its findings and, in any areas of inadequate progress, its recommendations in a written report that will be made available to the entire community and the Board of Managers.

The group will complete its first review and report by the conclusion of the Spring 2021 semester.

Based on this general overview, the Board [will welcome continued advice](#) from students, as well as faculty and staff, to articulate the group's ultimate, formalized structure and charge.